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HABITAT PROGRAM

March 5, 2004

Ms. Gayle Kreitman
Washington Department of Fish and Wildlife
600 Capitol Way North
Olympia, WA 98501-1091

Re: Performance of Bob Bicknell on the Programmatic Subcommittee.

Dear Gayle:

This is just a quick note to let you know that things are going well. According to Gregor Myhr, Programmatic Subcommittee Chair, Bob Bicknell's work is influential in keeping the Programmatic Subcommittee moving toward solutions. Gregor says, "Bob has a great deal of knowledge, experience, and understanding of the HPA regulatory framework and furthermore, he expresses a very proactive and energetic attitude in working with our diverse stakeholder group to develop solutions to regulatory problems. Bob has been instrumental in the success of the subcommittee developing programmatic products."

I personally attended a meeting where extremely contentious issues were being worked out. Bob was very professional and focused on finding solutions, while supporting and defending WDFW's position. I was impressed with his candor and his willingness to do the hard work necessary to find solutions.

Sincerely,

Peter Downey
Permit Streamlining Manager
Environmental Services

Bob - Thank-you
for your great
work!

PD:nar